



AL-AMAN FUND
FOR THE FUTURE OF ORPHANS

ANNUAL REPORT for AL-AMAN FUND 2023



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AL-AMAN FUND FOR THE FUTURE OF ORPHANS

About Al-Aman Fund

Upon reaching the age of **18**, orphans graduate from care homes to embark on a new chapter in their educational and professional journey. This pivotal moment, however, is often marked by a lack of essential guidance, as well as financial and psychological support due to the difficult and challenging living conditions they have faced.

In recognition of this reality, Her Majesty Queen Rania Al Abdullah took the initiative to launch the Al-Aman Fund for the Future of Orphans in **2003**, where it was officially established in **2006** as a non-profit charitable organization.

The Al-Aman Fund, driven by a mission centered around education and rehabilitation, aspires to empower orphans towards self-reliance and fostering their transformation into valuable contributors to society.

Our strategic objectives align with the Sustainable Development Goals, including expanding our capacity to serve a larger number of orphaned youths seeking educational opportunities and establishing model partnerships between sectors. We are proud to emphasize that **66%** of our orphan beneficiaries are female; gender equality and the empowerment of women are fundamental principles that underpin our work.

Our strategic objectives are consistent with the Sustainable Development Goals:

Direct goals:



17 PARTNERSHIPS
FOR THE GOALS



5 GENDER
EQUALITY



4 QUALITY
EDUCATION

Indirect goals:



8 DECENT WORK AND
ECONOMIC GROWTH



3 GOOD HEALTH
AND WELL-BEING



1 NO
POVERTY



OUR VISION

Providing orphaned youth with a brighter future and supporting their journey towards full independence.

OUR MISSION

Equipping youth with the education and skills needed to achieve self-reliance and contribute as productive members of society.

STRATEGIC OBJECTIVES

- Expand the fund's capacity to serve a large number of orphaned youths aspiring for educational opportunities.
- Position the Al-Aman Fund as a model for successful partnerships among the public sector, private sector and non-governmental organizations in the Arab World.
- Forge reliable partnerships with international agencies to actively contribute to the implementation of social reform policies benefiting vulnerable orphaned youth.
- Aspire to be a leader in advocating for impact investment.

AL-AMAN FUND'S MANAGEMENT

BOARD OF TRUSTEES:

The Board of Trustees, headed by **Her Majesty Queen Rania Al Abdullah**, governs Al-Aman Fund. The board includes **H.E. Dr. Ziad Fariz** as the Vice Chairperson, **His Eminence Sheikh Chief Justice**, and **H.E. Bassem Al-Salem**. Its responsibilities entail drafting broad policies, approving strategies needed to execute plans, creating rules for managing the fund, supervising the fund's activities, defining the Board of Directors' tasks and responsibilities, and approving rules and regulations that govern the fund's financial and administrative activities.

MANAGEMENT AND BOARD OF DIRECTORS:

Members of the Board of Directors include General Manager **Noor Homoud**, Chairman **Laith Al Qasem**, and **Mohammed Al Mohtaseb**, **Mufleh Aqel**, **Ali Murad**, **Mohammad Elayyan**, and **Mohammad Jaber**. The Board of Directors is responsible for overseeing the administration of the fund's affairs, developing regulations that govern the fund's financial and administrative activities, as well as preparing and submitting the budget, annual report, and closing statement to the Board of Trustees.

STRATEGIC PARTNERS

ORPHAN CARE CENTERS:

The fund collaborates with orphan care centers across various governorates of the kingdom, providing support to boarding youths, including children and youth without family support up to the age of **18** years.

ORPHAN SUPPORT ORGANIZATIONS:

The fund collaborates with orphan support organizations registered with the Ministry of Social Development, located across Jordan's governorates and areas of poverty pockets.

MAIN PROJECTS

What does the Al-Aman Fund provide to orphaned youth?

1

EDUCATIONAL SCHOLARSHIPS

Higher education fees are covered including:

- Universities
- Colleges
- Vocational training centers

Beyond covering education fees, the Al Aman Fund provides essential tools, mechanisms, and resources to facilitate the learning journey.

2

LIVELIHOOD SUPPORT

Giving orphans access to basic necessities like **housing, a monthly allowance, and health insurance** helps ensure that they have everything they need.

3

SELF-DEVELOPMENT AND CAPACITY BUILDING

Teaching and providing **a set of life and social skills** that encourages young orphans to enter the labor market and compete in it, build relationships, develop technical knowledge, and acquire all the necessary skills that enable them to become creative and capable of solving problems.

* We also work towards **empowering orphans who seek to find innovative solutions** to the challenges they may face by helping them develop these solutions and create plans to implement them and then **networking them with institutions** that can adapt their ideas to translate them into reality.

On the other hand, **psychological support and counseling programs** are provided to our beneficiaries to help them overcome the challenges and problems they may face during their journey of incorporation into society.

OUR VALUES

- Transparency
- Social responsibility
- Empowerment & self-reliance
- Equality & justice
- Innovation & creativity

THE JOURNEY OF THE AL-AMAN FUND SINCE ITS ESTABLISHMENT

4846

scholarships were provided and distributed among:

988

orphaned youth who graduated from care homes.

3858

orphaned youth from various governorates of the Kingdom, especially from areas of poverty pockets.

3383

male and female students have graduated and kick-started their personal and professional lives on the journey of paving their way to the future.

THIS YEAR

Currently, **850** passionate and ambitious students are enrolled in educational programs, of whom **66%** are female.

In its commitment to fairness and transparency in awarding grants to students, the Fund initiated its journey toward digital transformation. This included enhancing the accuracy of automated eligibility and acceptance criteria to better serve distinguished students who genuinely need and deserve these opportunities, making them accessible through **the Fund's website.**



THE JOURNEY OF AL-AMAN FUND'S YOUTH

1. SAFETY STAGE

At this stage, the Al-Aman Fund's team works with orphans after graduating from care centers to advise them on understanding their inclinations, abilities, and ambitions. This way, Al-Aman's team can direct the orphans to the path that best suits their needs so they can plan their next steps before joining existing programs.

2. THE PREPARATION & EMPOWERMENT STAGE

Here orphaned youth enroll in one of the following programs: university education, diploma specialization or vocational training, in addition to a number of training courses to support their educational journey.

3. THE LABOR MARKET PREPARATION STAGE

At this stage, Al-Aman Fund provides these young men and women with the necessary skills to engage in the labor market or start their own projects, in addition to connecting them to various training and employment opportunities.



PROMINENT UNIVERSITY MAJORS

Specializations in the information technology sector, engineering, medical sector, business intelligence and science, and humanities fields.

PROMINENT VOCATIONAL TRAINING SPECIALIZATIONS

Al-Aman Fund believes in the necessity of vocational training to raise the youth's productivity, regardless of their educational level, and prepare them to engage in the labor market and excel in it. Therefore, it has provided several areas of vocational training, including: Hospital Administration, Culinary Arts, General Maintenance, Aircraft Maintenance (Grant from Joramco), Sports, and Beauty.

PROMINENT DIPLOMA SPECIALIZATIONS

Arts and Design (interior design and decoration), Business and Economics (logistics and human resources management), Tourism (hotel management).



SELF-DEVELOPMENT & CAPACITY BUILDING

Al-Aman Fund launched a capacity-building program in **2021**, through which it provided **150** training opportunities, in addition to mental health courses.

Up until today, **2,582** orphans have benefited from and engaged in these programs.

The content of the training programs is carefully designed by a specialized team after taking into account the needs and desires of orphans and is aligned in accordance with the requirements of the labor market.

Through capacity building programs, Al-Aman Fund seeks to train young people to acquire a wide range of skills, including: personal development skills, labor market qualification skills, digital skills, and leadership skills.



SOCIAL RESPONSIBILITY & PARTICIPATION OF ORPHANS IN VOLUNTEER WORK

DURING THE YEAR

2023

77 young men and women participated in numerous volunteer programs, including:

Volunteer day in the Barqash forests, in addition to the restoration of a center for people with disabilities in Ajloun Governorate, in cooperation with the Golden Sanabel Charitable Society.



Sorting and preparing clothes in cooperation with the Jordanian Hashemite Charity Organization through the Clothes Bank initiative.

Packing charity parcels in cooperation with Tkiyet Um Ali.



A blood donation campaign for the benefit of our brothers in Gaza, in cooperation with the Blood Bank.



An interactive volunteer day at Darat Samir Shamma for the Elderly, in partnership with Housing Bank.

EMPLOYMENT & TRAINING

A study was carried out on **230** orphaned male and female graduates who benefited from educational scholarships between **2019** and **2023**.

The study showed that **78%** of them have obtained at least one job and have been in the labor market for at least **3** years, which is consistent with the standards of economic empowerment. In addition, **61%** of them earn above minimum wage.

PROJECTS FUNDED THROUGH GRANTS

Because Al-Aman Fund adopts a forward-thinking vision towards the future of orphaned youth, and one of its goals is to expand the scope of its work with different categories of orphans in society, the Fund obtained two grants to implement two distinctive projects:

1 "JOURNEY OF CHANGE" PROJECT

Through this program, Al-Aman Fund aspires to change the lives of **35** young orphans (**70%** of whom are young orphans who have committed previous misdemeanors). The grant consists of **6** stages of empowerment and capacity building, which are:

1. Evaluation stage
2. Capacity building and integration stage
3. Psychological support
4. English language skills
5. Bootcamp for leadership skills
6. Vocational training

This project is funded by the American Embassy.

2 THE "SECOND CHANCE" PROJECT

This program targets **20** young men and women who received a first opportunity from the Fund but were not lucky in finding a job opportunity after graduation. The grant consists of **4** stages and ends with the networking stage with various institutions for employment, which are:

1. Capacity building stage through Bootcamp training
2. English language development
3. Vocational training with Luminus Technical University College
4. Networking young men and women with institutions for employment

This project is funded by MEPI (Middle East Partnership Initiative).

OUR ACTIVITIES WITH **PARTNERS** DURING **2023**

HOPE INITIATIVE

An initiative founded by social entrepreneur Louay Al Shomali, to support the education of Al-Aman Fund orphaned youth. **20** students from the English Talents School participated in the initiative to climb the Pyrenees Mountains in Spain, and fundraised **53,930** Jordanian Dinars.



OUR ACTIVITIES WITH
PARTNERS
DURING **2023**

2

HOPE GIVERS INITIATIVE FROM UNIVERSITY STUDENTS

A group of university students held several medical lectures at Farah Hospital and Columbia University; they also held a medical conference called **“Step Up”** with the aim of collecting donations for the Al-Aman Fund.



OUR ACTIVITIES WITH **PARTNERS** DURING **2023**

3

FEAST OF 7 FESTIVAL

In cooperation with **the Marriott International Group**, in which an amount of **9,500** Jordanian Dinars was fundraised from the activity .



**FEAST
OF 7**

September 23rd / 2:00PM-10:00PM / The Ritz-Carlton, Amman

Don't miss out on a feast of flavors with the finest street food prepared by the top chefs of Jordan. A fun-filled family day with live entertainment and lots of activities.

Entrance fees JOD 10, kids under 12 enter for free

All Proceeds Go To

Sponsored by

Logos of sponsors and partners: AL-AHIAN FUND, AL-MANARA HOTEL, ST REGIS, AMMAN, THE RITZ-CARLTON, SHERATON, MARRIOTT DEAD SEA.

Logos of Marriott International Group hotels: MARRIOTT AMMAN, AL-MANARA HOTEL, ST REGIS, AMMAN, THE RITZ-CARLTON, SHERATON, MARRIOTT DEAD SEA.

Photo of chefs and staff standing in front of a cityscape.

4

A career day for students in cooperation with **the Marriott International Group**.

Al-Aman Fund's sources of support to complete its journey with orphans

All sources of funding for the main programs for orphans, including scholarships, living support, self-development, and capacity building, depend on **donations from companies and individuals** who believe in the importance of supporting and sustaining young orphans after the age of **18**; as without helping them achieve a good education, it's tremendously tough for them to reach the stage of self-empowerment and fulfillment.

Al-Aman Fund has worked to provide various donation mechanisms for individuals and companies, including direct payment to the Fund, deposits in banks and donation boxes, in addition to electronic payment channels, including the Al-Aman website, CliQ AlAman or Amanfund, and all e-wallets, such as efawateercom.

Cooperation programs with companies

To strengthen its relationship with local companies and their employees, Al-Aman Fund offers various options for making donations, including:

- **Sponsoring an orphan (education, living support, self-development): 6500 - 7500** Jordanian Dinars annually.
- **Sponsoring an orphan (education): 1500-2500** Jordanian Dinars annually.
- **Employee Deduction Program:** a program that provides employees from all companies with the opportunity to donate to Al-Aman Fund on a monthly basis, with a minimum amount of one Jordanian dinar from their income.
- **Donating the value of employees' vacation days.**
- **Providing training opportunities for orphan students leading to employment.**
- **Sponsoring charitable events.**

A FEW WORDS FROM OUR STUDENTS

“Life changes from one moment to the next, and my entire life has changed since the day I became part of Al-Aman Fund. I can only compare this decision to wings. I now have wings to fly with, to soar between this dream and the next.”

**Jude/ Law/ Philadelphia University/
Graduated in 2022-2021/ Trainee at a
law firm.**

“I cannot accurately describe my feeling on that day, the feeling of joy and happiness that overwhelmed me and my family with the news of the scholarship, which was the main reason that allowed me to complete my education and achieve my dream, and now I am in the year of my graduation, and I am very thankful and grateful for everything you have given me.”

**Yasmine/Yarmouk University/Financial
and Banking Sciences/Fourth year.**

“I am sure that the support provided by Al-Aman Fund will help me greatly in finding a job quickly after graduation, especially since they provide me with everything I need as a student throughout my bachelor's degree in addition to the courses. Thank you very much.”

**Abdul Karim/Arabic Language/The
Hashemite University/Fourth year.**

FOUNDATION PARTNER

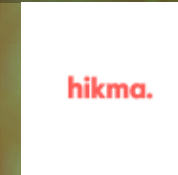


LEGACY PARTNER



OUR PARTNERS

MAJOR PARTNER



PARTNER



SUPPORTER

